

## NOTICE OF PUBLIC HEARING

The Michigan City Area Schools Board of School Trustees will meet on Monday, August 5, 2024, at 6:00 p.m. in the Michigan City Area Schools, at 408 S Carroll Ave., Michigan City, Indiana, for a public hearing regarding objections to and/or support for the proposed contract of employment for the Superintendent of Schools. The Board of School Trustees will consider the input and then it will consider the proposed contract of employment at that meeting as well.

The following table summarizes the salary and benefits of the Michigan City Area Schools.

### SUPERINTENDENT SALARY & BENEFITS

Length of Contract	260 days 2024-2025	260 days 2025-2026	260 days 2026-2027
Base Salary	\$180,000	\$180,000	\$180,000
Board Cost of Health, Vision, and Dental Insurance	\$10,642.80	Dependent upon Renewal Rates	Dependent upon Renewal Rates
Board Cost of Long Term Disability (LTD) Insurance	\$ 692.00	Dependent upon Renewal Rates	Dependent upon Renewal Rates
Board Cost for Term Life Insurance	\$ 233.24	Dependent upon Renewal Rates	Dependent upon Renewal Rates
Board Contribution of base salary to 403(b)	12%	12%	12%
Board Cost for Auto Expenses at IRS Mileage Rate	\$700 per month stipend for an automobile. Mileage outside of LP County IRS mileage reimbursement rate.	\$700 per month stipend for an automobile. Mileage outside of LP County IRS mileage reimbursement rate.	\$700 per month stipend for an automobile. Mileage outside of LP County IRS mileage reimbursement rate.
Vacation Days	20 days	20 days	20 days
Paid Leave Days	20 days	20 days	20 days
Paid Holidays	12 days	12 days	12 days
TRF	\$ 16,200.00	\$ 16,200.00	\$ 16,200.00
FICA	\$ 13,770.00	\$ 13,770.00	\$ 13,770.00